

# Uniform Policy

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School Specific Policy of the Advance Learning Partnership Multi  
Academy Trust

## Contents

|                                                        |                                     |
|--------------------------------------------------------|-------------------------------------|
| Aims and Objectives .....                              | <b>Error! Bookmark not defined.</b> |
| Jewellery .....                                        | <b>Error! Bookmark not defined.</b> |
| Haircuts / Hair Accessories.....                       | 3                                   |
| Footwear .....                                         | 3                                   |
| The Role of Parents.....                               | 3                                   |
| The Role of the Academy Counsellors and Governors..... | 4                                   |
| Monitoring and Review.....                             | 4                                   |
| Uniform List.....                                      | 4                                   |
| PE Kit.....                                            | 5                                   |
| Safeguarding.....                                      | 5                                   |
| Complaints.....                                        | 5                                   |
| Equality and Diversity.....                            | 6                                   |
| Modern Slavery Act.....                                | 6                                   |
| Accessibility Statement.....                           | 6                                   |

## Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus or within Appendix 1 of this policy.

## Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

## Jewellery

On health and safety grounds we **do not allow children to wear jewellery** in our school. This includes bracelets, necklaces etc. A wristwatch is permitted as it supports pupils being able to tell the time, (however smart watches which can send/receive messages and/or calls are not permitted.)

Earrings:

- One set of small studs is acceptable, but should be removed for PE. The children must be able to do this themselves, alternatively they can be removed before school. If they cannot be removed, they will be taped up. Children may alternatively wear rubber/plastic safety backs or retainers.
- Large earrings, hoops or dangling earrings are not permitted.
- If you intend to get your child's ears pierced, please do so at the start of Summer to give them adequate time to heal. If children have had their ears recently pierced and cannot remove them immediately, they can be taped up to protect them.

## Haircuts / Hair accessories

The school does not permit haircuts that may serve as a distraction to other pupils, or heavily styled hair using excessive product, which may vary dependent on current fashionable styles. What is classed as an 'extreme haircut' will be determined by and is at the discretion of, the Headteacher. School coloured hair accessories (e.g. bows, head bands) may be worn, providing they are discrete and not a distraction to the pupil or other pupils and are considered to be safe (e.g. metal / pointed head bands are a potential hazard.)

## Footwear

Children are allowed to wear **black school shoes or fully black trainers** to school. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we actively discourage children wearing such shoes in our school.

## The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head of School. The school welcomes ALL children. If there are serious reasons, for example on religious or medical grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

### **The role of the Academy Council and Governors**

The Academy Council supports the Head of School in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The Academy Council monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Head of School, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the Head of School to report to the governors on the way the school uniform policy is implemented.

### **Uniform List**

#### **Reception - Year 6**

Our uniform colours are the same as our school colours – royal blue and yellow. Most items can be bought from High Street shops and they are also sold via our school uniform suppliers. These are:

School Uniform - Michael Seghal (<https://www.michaelseghal.co.uk>)

PE Kit – Emblematic ( [studentuniform.co.uk/hlw081](http://studentuniform.co.uk/hlw081))

Parents may speak to Mrs Crosby in the School Office if support is needed in ordering uniform. School also have a stock of pre-loved items which parents are encouraged to access within school.

Our school uniform consists of:

- Grey skirt / dress / (blue and white checked summer dresses may be worn in the summer)
- Grey school trousers or shorts – **leggings, joggers and cycling shorts are NOT permitted**
- Gold polo shirt
- Royal blue jumper or cardigan
- Plain black school shoes or plain black trainers
- Plain navy

#### **Nursery**

Our Nursery uniform consists of:

- Grey skirt / dress / (red and white checked summer dresses may be worn in the summer)
- Grey trousers or shorts
- Red polo shirt
- Red jumper or cardigan
- Plain black school shoes or plain black trainers

Our Nursery uniform is non-compulsory and is based on parental wishes. The deliberate different colour to school uniform supports easy identification of Nursery children within the EYFS setting.

Again, Nursery uniform can be purchased through most High Street stores or online from our school uniform suppliers.

### **P.E. Kit**

On the days when children have PE, we encourage them to come to school in their PE kit which includes a navy blue hoodie and navy blue tracksuit bottoms. This ensures children do not have to spend time changing for PE and that lessons can start promptly, with minimal delay for changing at the beginning and end of the lesson. If children do not have a PE kit to come to school in, they are asked to attend school in their normal uniform.

Class teachers will communicate other PE days for their classes so children can be prepared with their kit.

Girls and boys wear:

- Plain royal blue shorts – **leggings and cycling shorts are NOT permitted**
- Gold T-shirt
- Trainers
- Plain navy blue jogging bottoms
- Plain navy blue hoodie

We request that all school uniform and PE kit **MUST** be named. Children can become upset, and much time can be wasted as a result of lost clothing. Please help us by naming everything.

### **Safeguarding**

We are committed to safeguarding and promoting the welfare of all children as the safety and protection of children is of paramount importance to everyone in this school. We work hard to create a culture of vigilance and at all times we will ensure what is best in the interests of all children.

We believe that all children have the right to be safe in our school community and society in general. We recognise that we have a duty to ensure arrangements are in place for safeguarding and promoting the welfare of children by creating a positive school atmosphere through our teaching and learning, pastoral support and care for both pupils and school personnel, training for school personnel and with working with parents. We teach all our children about safeguarding.

We work hard to ensure that everyone keeps careful watch throughout the school and in everything we do for possible dangers or difficulties. We want all children to feel safe at all times. We want to hear their views of how we can improve all aspects of safeguarding and from the evidence gained we put into place all necessary improvements.

If a member of staff has any concerns in relation to the child's welfare/wellbeing, the member of staff should log this on CPOMs and speak with Designated Safeguarding Lead, or appropriate team member. Further guidance can be found in the school safeguarding policy.

### **Complaints**

All complaints should be raised with the school in the first instance.

The details of how to make a formal complaint can be found in the School Complaints Policy.

### **Equality and Diversity**

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of age, race, disability, gender reassignment, sexual orientation, sex, marriage & civil partnership, pregnancy & maternity, religion/ belief or political/ other personal beliefs. We believe that this policy is in line with the Equality Act 2010, as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality across the Trust.

### **Modern Slavery Act**

Advance Learning Partnership (Trust) is committed to ensuring that modern slavery and human trafficking are prevented from taking place within the Trust and its supply chain.

The Trust is committed to sourcing responsibly and improving our practices to combat slavery and human trafficking in our business and supply chain.

### **Accessibility Statement**

We are committed to ensuring that our policies are accessible to all individuals. If you require this policy document in an alternative format, such as Braille, large print, or another language, please do not hesitate to contact our office. Immersive Reader tools are a useful way for an enhanced reading experience. PDF and word have this as a function. Your accessibility needs are important to us, and we are here to assist you in any way possible.